

Other parts of scheduling and workforce management are manual and need updating

- Many paper and pen processes
- Many channels for communication that can introduce errors
- Legacy software not flexible enough to meet today's needs
- Impacts Operator experience

Operator sign ups

- 4 service sign-ups per year, 12 unique additional sign-ups (Holidays, vacations, etc), plus any additional for capital projects and other needs
- 20 total planned in 2024
- All based on seniority with a short window for each Operator to choose
- Manual process involving
 - Phone calls
 - Emails
 - Paper notes

| Operator Signup Schedule 2024 | | | |
|---|--|---|--------------------|
| <i>subject to change</i> | | | |
| Service | Service Date(s) | Bus Signup Starts | Rail Signup Starts |
| Martin Luther King Jr Day 2024 (Monday) | 1/15/24 | 12/18/23 | 12/21/23 |
| Winter B/RLE7 - Rail | 1/14/24-2/24/24 <i>(RLE7 goes thru 2/26/24 in Spring)</i> | 3 2-week signups 12/29 signup for 1/14-1/27 1/12 signup for 1/28-2/10 2/2 signup for 2/11-2/25 | |
| Spring 2024 <i>(14 weeks)</i> | 2/25/24 - 6/1/24 | 1/21/24 | 1/16/24 |
| RLE #3B <i>Replacement Service</i> | 3/10/24 - 3/16/24 | 2/26/2024 | 2/12/24 |
| Stark/Boonside <i>Replacement Service</i> | 4/7/24 - 4/13/24 | | |
| Vacation 2024/2025 <i>(52 weeks)</i> | 3/31/24 - 3/29/25 | 1/4/24 | 1/2/24 |
| Memorial Day 2024 (Monday) | 5/27/24 | 4/15/24 | 4/18/24 |
| Starlight Parade - Rail | 6/1/24 | tbd | tbd |
| Summer 2024 <i>(12 weeks)</i> | 6/2/24 - 8/24/24 | 4/21/24 | 5/6/24 |
| Juneteenth 2024 (Wednesday) | 6/19/24 | 5/20/24 | 5/23/24 |
| Independence Day 2024 (Thursday) | 7/4/24 | | |
| Fall 2024 <i>(14 weeks)</i> | 8/25/24 - 11/30/24 | 7/7/24 | 7/22/24 |
| Labor Day 2024 (Monday) | 9/2/24 | 8/5/24 | 8/8/24 |
| Thanksgiving 2024 (Thursday) | 11/28/24 | 10/14/24 | 10/17/24 |
| Day After Thanksgiving 2024 (Friday) | 11/29/24 | | |
| Winter 2024 <i>(12 weeks)</i> | 12/1/24 - 3/1/25 | 10/20/24 | 11/4/24 |
| Christmas Day 2024 (Wednesday) | 12/25/24 | 11/18/24 | 11/25/24 |
| New Year's Eve - Rail <i>Replacement Service</i> (Tuesday) | 12/31/24 | | |
| New Year's Day 2025 (Wednesday) | 1/1/25 | | |
| Martin Luther King Jr Day 2025 (Monday) | 1/20/25 | 12/16/24 | 12/19/24 |
| Vacation 2025/2026 <i>(52 weeks)</i> <i>(holdback period 12/2-12/26)</i> | 3/30/25 - 3/28/26 | tbd | tbd |

Note for Operators: When a holiday falls on Saturday, it will be observed Saturday with a holiday schedule.
When a holiday falls on a Sunday, it will be observed the following Monday with a holiday schedule.

Updated 12/21/23 wg

AM/PM Extraboard

- Pen and paper
- Legacy system can't handle time-of-day distinction and still meet seniority and other contractual obligations
- Extraboard Operators, who are often new to TriMet, have little or no certainty of work schedule from day-to-day

4/05/23 12:14 pm TriMet TransHR Extraboard to Post

POWELL Extra Operators for 4/6/2023 Thursday (59 Operators Available)

| Badge | Operator | Day Off | Off | Rpt | Assignment |
|-------|------------|---------|-----|-----|------------|
| 4884 | Joa | FrSa | | | |
| 2293 | Pruitt | SuSa | | | |
| 5846 | Beasley | SuMo | | | |
| 6673 | Thompson | ThFr | RDO | | RDO* |
| 7038 | Wilhelm | SuSa | | | |
| 7050 | Jackson | SuSa | | | |
| 7300 | Elkins | ThFr | RDO | | RDO* |
| 7403 | Mehmedovic | ThFr | RDO | | RDO* |
| 4935 | Smith Iii | SuMo | | | |
| 7513 | M | | | | |
| 7649 | K | | | | |
| 7655 | V | | | | |
| 6997 | A | | | | |

4/05/23 12:15 pm TriMet TransHR Extraboard Page 1 of 1

POWELL Division Available Full Runs for 4/6/2023 Thursday (= 21 Runs)

| Run | Badge | Name | Train1 | Train2 | On | Off | Pay Hrs | Start Place | End Place |
|------|-------|-----------|--------|--------|--------|--------|---------|-------------|-----------|
| 10 | 40 | Cary | 8739 | | 5:01a | 1:11p | 8:10 | PowGar | PowGar |
| 31 | 6361 | Tillis | 7134 | | 4:41a | 1:51p | 9:10 | PowGar | 52ndFrkN |
| 43 | 6213 | Alexander | 942 | | 4:42a | 2:20p | 9:38 | PowGar | PowI&99E |
| 71 | | OPEN | 7242 | | 5:06a | 3:17p | 10:11 | PowGar | ClacTCLo |
| 102 | 7468 | Hines | 1534 | | 10:36a | 7:32p | 8:56 | PowGar | PowGar |
| >105 | 5884 | Mcknight | 3035 | | 12:11p | 8:36p | 8:25 | ClacTCLo | PowGar |
| 107 | | OPEN | 258 | | 12:25p | 8:44p | 8:19 | PowGar | PowGar |
| >115 | 8777 | Thomas | 7137 | | 1:16p | 10:10p | 8:54 | 52ndFrkS | PowGar |
| 121 | 7624 | Rogers | 2231 | | 1:29p | 10:34p | 9:05 | PowGar | PowGar |
| 129 | 6569 | Davidson | 7934 | | 2:38p | 10:57p | 8:19 | ClacTCLo | PowGar |
| 133 | 8876 | Witt | 7335 | | 2:02p | 11:33p | 9:31 | 122&PowN | PowGar |
| 139 | | OPEN | 940 | | 1:50p | 11:55p | 10:05 | PowI&99E | PowGar |
| 142 | | OPEN | 264 | | 2:30p | 12:04a | 9:34 | PowGar | PowGar |

Manual processes for schedule needs

Powell leave Hart

3/6 APRIL 6 THURSDAY
 2023 96th day - 269 days follow
 Full Moon

#40 (1/1/1) L.H.
 #7304 MCKINNON H.W.
 7468 JEFF HINES LH
 #6506 SPURK LH
 #6361 TILLIS LH
 #1160 Peterson E.W. D L.H.
 #7078 Conlay LH
 #21358 GURUNG Probation unpaid
 #2577 Y MURRAY L.H.
 #2733 Jorgensen LH
 #6545 Polling L.H.
 #7267 York FH (TH)
 8942 Canales LH
 647 Bryan VAC
 #21449 Billups VAC Probation
 #1505 CASE ABD
 #4761 DIXON L.H.
 7050 JACKSON LH

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CLOSED

See Station Agent to add an entry before 10:00am.

Closed BS

1/83 BS
 FRIDAY 7 APRIL
 2023 97th day - 268 days follow
 Good Friday

~~334 GORCE STOVER (FH) BS~~
 #462 Limberger L.H.
 #48 (1/1/1) L.H.
 8277 SULTZER LH
 #7304 MCKINNON H.W.
 #7078 Conlay LH
 #6506 SPURK LH
 #6361 TILLIS LH
 #7977 Kabbie Beckins LH
 #523 HEGELE LH
 7078 Conlay L.H. please P.D. go
 #2505 BAUCON LH
 #21358 GURUNG Probation unpaid
 #8942 Canales LH
 #21393 Woods G LH VAC Probation unpaid
 #2151 O JOY H.W. PLZ
 #2088 Calstay H.W.
 #4655 ROGER L.H.

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New functions as part of this project for Operator experience, retention, and recruitment

- Web-based interactive sign ups
- AM/PM Extraboard for more regular schedule
- Vacation and other needs
- Trade shifts

Also, modules are flexible and powerful enough for other future initiatives and to analyze and compare scenarios